

Pleasant Hill School District / Pleasant Hill Federation of Teachers AFT/IFT  
Memorandum of Understanding

Working Conditions, C Preparation Time

The Parties acknowledges that the language in the contract in Section C, Item 1 and 2 refers to 25 minutes at the end of the day and 60 minutes total per day as preparation time. The Parties also acknowledge that the current schedule set at the beginning of the 2020-2021 school year requires teachers to be at school at 7:45 and allows teachers to be released after the 7 hour and 20 minute work day at 3:05 p.m.

Provided the 2020-2021 student attendance times schedule remains the same as of January 19, 2021, the Union agrees to not challenge or seek remedy for members receiving 15 minutes of preparation time at the end of the school day or 50 total minutes per day for the 2020-2021 school year.

Salary and Fringe Benefits, A Hospitalization

Employees selecting the cash annuity may apply a portion of the annuity to pay for dental and vision insurance premiums, provided that any employee taking dental and/or vision insurance prior to August 1, 2020 shall be allowed to continue receive such benefit without reduction of the annuity amount set forth in subparagraph 3.

Agreed on January 19, 2021:

Union Ann M Kluesner 1/22/2021

Board [Signature] 2/2/2021